



WCHS Annual Board Meeting Agenda

June 15, 2021

5:00pm

1. Welcome and Introductions
2. Approval of Board Minutes
3. Academics
 - a. Graduation
4. Operations
5. COVID Safety & Emergency Preparedness Updates
 - a. Safety
 - b. Facilities
6. Recruitment and Enrollment
7. Finance
 - a. 2021-22 Budget
8. Human Resources
 - a. Contract Update
9. Accountability and Development
 - a. Board Elections
 - b. Self-Evaluations
 - c. 2021-22 Calendar
10. Parent Leadership Council
11. Executive Session

Board of Trustees Meeting

June 2021



Annual Meeting Agenda

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1. Welcome and Introductions
2. Approval of Board Minutes
3. Academics
 - a. Graduation
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 - b. Facilities
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Academics



- **Senior Data:**

- Trimester 3 Grades were finalized on Friday.
- Counselors are Qualifying Students for Graduation
- Students will be informed through email that they have met graduation requirements and when to pick up cap and gown. Students and families can find the most up to date information on powerschool.
- Graduation will be held at Grover Cleveland Field on June 28th at 11am
- Trying to set up free PCR testing site at school on Friday, June 25 from 4-7pm



Academics

- **College**

- 149 students applied to college (on track)
- 70 applied to SUNY
- 35 accepted into 1 or more SUNY college
- 152 applied to CUNY
- 110 accepted into 1 or more CUNY college
- 77 applied to private college
- 55 accepted into 1 or more private
- 15 students (gap year, military, trade school, or working. Parent is aware)
- 10 students on track that do not have a post secondary plan (multiple emails have been sent out, phone calls have been made and advisors have tried to reach out)
- College Recognition Assembly Held Today!



Summer School

- Summer School will run from July 7th- July 29th
 - Trimester 1: July 7 - July 13th
 - Trimester 2: July 15 -July 21st
 - Trimester 3: July 23-July 29th
- We have 214 students registered for summer school. 52 students are interested in coming for In Person Days.
- We will offer the following courses
 - English 9, 10 , 11
 - Earth Science and Living Environment
 - Algebra 1/ Geometry
 - Global 10 US History
 - PE and Total Body
- We will offer 2 in person days per trimester. In person days will be on the 2nd and 4th day of each trimester.
- We will offer Social Emotional Activities In person and Virtually for Students



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SPRING Star Testing

Universal Screener for
Math & Reading

2020-2021 Star Testing

- Began 5/24 during synchronous advisory classes
- Makeups were held during advisory in addition to in-person and virtual on Wednesdays

Data will be sent to students and families with report cards

Completion Rates	Reading	Math
9th Grade	71%	67%
10th Grade	65%	60%
11th Grade	65%	59%
12th Grade	53%	28%* <small>Adjusted to count only students enrolled in math class</small>
Total	64% <small>-9% from Winter</small>	54% <small>-17% from Winter</small>

As of 6/15 @ 8:45 AM

SPRING Star Testing: Reading Initial Data

*PR= Percentile Rank as compared with other similarly aged students nationally

READING	At/Above (At/Above 40 PR)	On Watch (At/Below 39 PR)	Intervention (At/Below 24 PR)	Urgent Intervention (At/Below 9 PR)
9th	20% (33)	13% (21)	26% (43)	42% (69)
10th	26% (47)	17% (31)	24% (43)	33% (59)
11th	32% (41)	19% (24)	27% (35)	22% (29)
12th	23% (31)	13% (17)	25% (34)	39% (53)

As of 6/15 @ 8:45 AM

SPRING Star Testing: Math Initial Data

*PR= Percentile Rank as compared with other similarly aged students nationally

MATH	At/Above (At/Above 40 PR)	On Watch (At/Below 39 PR)	Intervention (At/Below 24 PR)	Urgent Intervention (At/Below 9 PR)
9th	59% (92)	8% (12)	8% (12)	25% (39)
10th	58% (97)	10% (17)	11% (19)	21% (35)
11th	65% (75)	11% (13)	9% (10)	16% (18)
12th	57% (33)	14% (8)	7% (4)	22% (13)

As of 6/15 @ 9:00 AM

SPRING SGP: Student Growth Percentile

Score ranges 1-99; SGP compares a student's growth to that of their academic peers nationwide.

SGP Ranges

Low- 0-34

Moderate-35-65

High- 66-99

Reading SGP Median

- 9th Grade- 47% (moderate)
- *Students in Literacy Intervention- 72% (high)
- 10th Grade- 50% (moderate)
- 11th Grade- 53% (moderate)
- 12th Grade- 41% (moderate)

SGP for all grade levels falls in the Moderate Growth range.

Math SGP Median

- 9th Grade- 45% (moderate)
- 10th Grade- 45% (moderate)
- 11th Grade- 57% (moderate)
- 12th Grade- 47% (moderate)

SGP for all grade levels falls in the Moderate Growth range.

Star Data Trends & Next Steps

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- Completion rates declined in both reading and math compared to Winter
 - Extending makeup testing through June 24th (end of Spring testing window) during all regular advisory, ELA, and Math classes
- Student Growth Percentile remained in the moderate range with some increases
 - Reading: increases in 10th and 11th grade SGP scores (+4.5% & +11% respectively)
 - Math: increase in 11th grade SGP scores (+8%)
- Literacy Intervention classes made **tremendous** growth compared to nationwide peers and compared to general 9th grade class (72% SGP; +25% compared to 9th grade)
 - Huge thank you to Ms. Camela for her targeted, small-group interventions that made those growth rates soar!

Operations as of 6/9/21

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- Preparing schedule, training, student rosters and proctors for June 2021 Regents Exams for 229 in-person students:
 - June 17 at 8:15am - English Language Arts
 - June 22 at 8:15am - Living Environment
 - June 23 at 8:15am - Algebra 1
 - June 24 at 8:15am - Earth Science
- ESSR 2 Grant Submission 6/14/21 & ARP-ESSR Grant Development
- ESSR2/ARP-ESSR Grant Town Hall & [Feedback](#) Meeting held 6/3/21
- FY22 Budget for Approval and issuance of Teacher Contracts and At-will Agreements effective 8/16/21
- Benefits Renewal and Updates for June Open Enrollment & July 1 Effective Date
- Completed Operations Team Reviews in TeachBoost, including Evaluation Rubric, Electronic Portfolios
- 2021-22 School Year Calendar - 180 Instructional Days
 - Comparison to NYC DOE Calendar:
 - DOE Start Date is 9/13
 - Asynchronous Instruction on Election Day, 11/2
 - Lunar New Year on 2/1



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Operations as of 6/9/21

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- NYC School Survey deadline **extended through Friday, June 18th!**
- **Parents:**
Go to [NYCSchoolSurvey.org](https://nycschoolsurvey.org) and enter your access code. Your access code is the letter "f" (lowercase) followed by your child's 9-digit OSIS number from their school ID card.
- **Students:**
Go to [NYCSchoolSurvey.org](https://nycschoolsurvey.org) and enter your access code. Your access code is your 9-digit OSIS number from your school ID card.
- Email your confirmation screen to ahelliger@thewcs.org by 6/18 to be entered into our grand raffle!
- **Teachers:** If you lost your code, contact ahelliger@thewcs.org.

Preliminary response rates as of Monday, June 7 at 11 am:

22% family response rate (218 family surveys received)

20% student response rate (194 student surveys received)

77% teacher response rate (73 teacher surveys received)



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Operations as of 6/9/21

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Additional funding streams - Restricted Grant Applications

- American Rescue Plan Act & Elementary & Secondary School Emergency Relief Fund (ARP-ESSR)
- Coronavirus Response & Relief Supplemental Appropriations Act 2021 (CRRSA-ESSR2)
- Purpose & Priorities:
 - safely returning students to in-person instruction;
 - maximizing in-person instruction time;
 - operating schools and meeting the needs of students;
 - purchasing educational technology;
 - addressing the impacts COVID-19 pandemic on students, including interrupted instruction/learning loss and the impacts on low-income students, children with disabilities, English language learners, and students experiencing homelessness;
 - implementing evidence-based strategies to meet students' social, emotional, mental health, and academic needs;
 - offering evidence-based summer, afterschool, extended learning and enrichment programs



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Operations as of 6/9/21

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Additional funding streams - Restricted Grant Allocations

- American Rescue Plan Act & Elementary & Secondary School Emergency Relief Fund (ARP-ESSR)
- Coronavirus Response & Relief Supplemental Appropriations Act 2021 (CRRSA-ESSR2)
- A-133 Single Audit will be required (over \$750,000 in federal funds)

Funding Source	Time Period	Allocation	Notes
ARP-ESSR	5/13/2020-9/30/2024	\$2,385,805	20% reserved for addressing learning loss
CRRSA-ESSR2	5/13/2020-9/30/2023	\$1,062,313	Application Due 6/15/21
Total		\$3,448,118	



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Operations as of 6/9/21

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ESSR2 & ARP-ESSR Restricted Grant Allocations

1. Addressing Academic & Social-Emotional Learning Gaps

Proposed Draft Priorities - Instructional Staff & Benefits:

- Reading Intervention Coordinator
- Reading Intervention Teacher
- Math Intervention Coordinator
- Math Intervention Teacher
- College/Career Teacher
- 5th Year Academic Counselor
- At-risk Social Worker & Student Life Associates
- APEX Credit Recovery Teachers (a.m. & p.m.)
- Period 0 & Period 9 Credit Recovery/Evening Teacher Stipends
- After-school clubs & sports programs
- Career & Technical Experiences programmes/internships



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Operations as of 6/9/21

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ESSR2 & ARP-ESSR Restricted Grant Allocations

1. Addressing Academic & Social-Emotional Learning Gaps

Proposed Draft Priorities - Instructional Materials & Software:

- Electronic textbooks
- Reading/Math Interventional materials
- Learning Management System & Professional Development
- Attendance Scanning & COVID Screening software system
- Instructional software
- Response to Intervention/Positive Behavioral Intervention & Support tracking system
- APEX software
- Interim Assessment systems
- Data management system add-ons



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Operations as of 6/9/21

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ESSR2 & ARP-ESSR Restricted Grant Allocations

2. Ensuring Continuity of Operations and Safety

Proposed Draft Priorities - COVID Safety & Digital Equity/Technology:

- Masks, disinfecting wipes, sanitizer
- Cleaning/disinfecting services
- Security officers/services
- Wifi hotspots
- Laptop accessories/headphones for students
- Replacement computers and laptops
- Laptop carts and charging stations
- Network Monitoring software & contact software
- Website/COVID portal updates



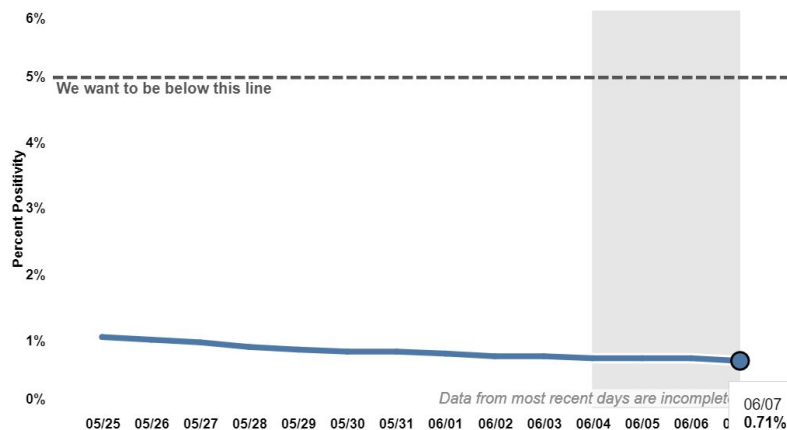
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Operations as of 6/9/21

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- COVID-positivity rates: NYC = .71% (as of 6/7/21) per www1.nyc.gov

Percent of NYC residents tested who test positive, seven-day average



Milestone: This chart shows the percent of people testing positive for the virus that causes COVID-19 (seven-day average) citywide over time. This metric includes data only from molecular tests, such as PCR tests. The milestone does not include antigen tests.



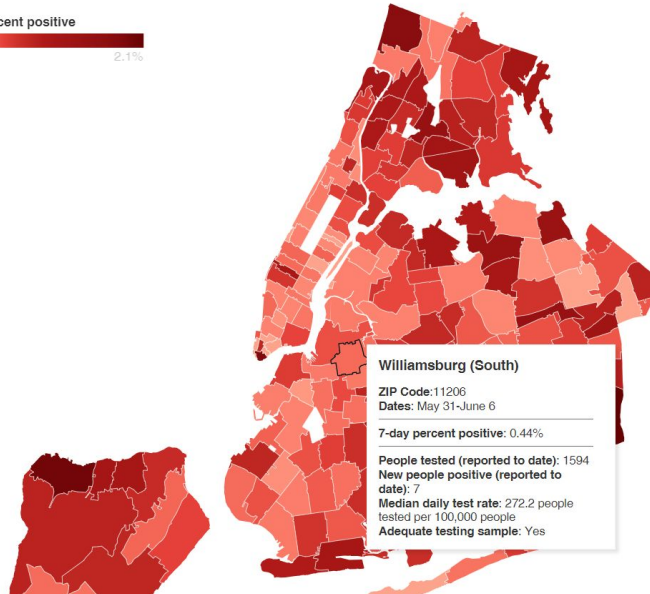
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Operations as of 6/9/21

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- COVID positivity 11206 Zip Code = .44% (from 5/31-6/6/21) per www1.nyc.gov

7-day percent positive
0.0% 0.4% 2.1%



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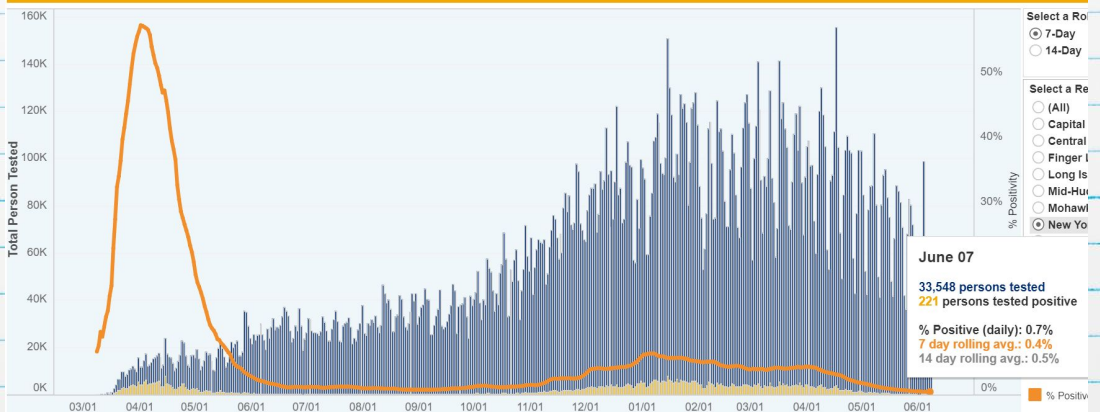
Operations as of 6/9/21

20

- COVID positivity per NYS: NYC = .4% (7-day ave. as of 6/7/21) per forward.ny.gov

% Positive Results Over Time - New York City

Testing date



Test Results - Yesterday

		Total Persons Tested	Total Tested Positive	% Positive, Yesterday	% Positive, 7-day Avg
New York City	Kings	18,579	64	0.3%	0.4%

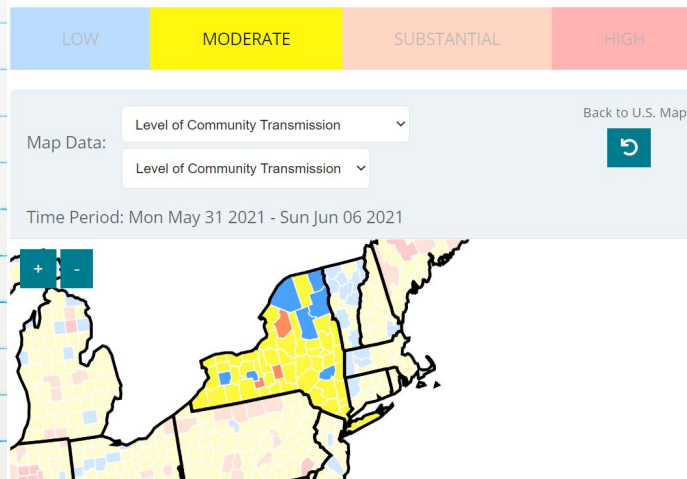
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Operations as of 6/9/21

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- <https://covid.cdc.gov/covid-data-tracker/#county-view>

Level of Community Transmission in Kings County, New York



● High ● Substantial ● Moderate ● Low ● No Data

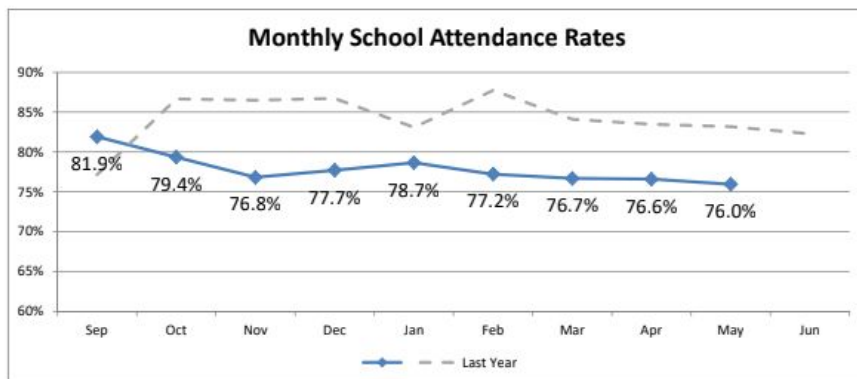


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Attendance as of 6/4/21

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Cohort	Attendance Rates by Month											YTD
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
2024		81.7%	88.3%	83.9%	84.8%	87.9%	88.3%	86.4%	86.0%	86.0%		86.0%
2023		88.3%	82.3%	79.3%	80.6%	80.5%	79.0%	78.0%	78.6%	77.2%		80.5%
2022		84.5%	80.9%	80.2%	78.4%	81.3%	78.7%	79.7%	79.7%	80.7%		80.4%
2021		83.4%	77.5%	75.6%	79.0%	77.1%	74.6%	73.5%	72.4%	70.8%		76.2%
<2021		27.6%	21.1%	16.1%	13.4%	10.6%	8.9%	7.8%	11.0%	7.0%		14.6%
School		81.9%	79.4%	76.8%	77.7%	78.7%	77.2%	76.7%	76.6%	76.0%		78.0%



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Attendance as of 6/9/21

23

1. In-Person Wednesday Instruction (229 Students Signed Up):
 - a. 4/28 - 99 present e. 5/26 - 87 present
 - b. 5/5 - 99 present f. 6/2 - 90 present
 - c. 5/12 - 88 present g. 6/9 - 85 present
 - d. 5/19 - 82 present h. 6/16 - TBD
2. Student attendance outreach, including:
 - a. Daily Calls/Emails/Texts
 - b. Weekly Letters
 - c. Bi-weekly Team Meetings
 - d. Advisory Outreach such as Daily Reminders, Advisory Question of the Day Competitions, Raffles/Prizes, and Wake-Up Calls
 - e. Attendance case conferencing and Grade Team Outreach
 - f. Individual phone calls and virtual outreach meetings
 - g. Attendance increase seen for class of 2024



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Laptop & Wifi Inventory as of 6/9/21

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1. # of Laptops on WCHS Inventory List: 1,294
of Laptops loaned to students: 657
2. # of Laptops loaned to Students in Grades 10-12: 490 # of Laptops loaned to Students in Grade 9: 167
3. # of Laptops Remaining in stock at WCHS: 587
4. # of Laptops Broken/in need of Repair in stock at WCHS: 51
5. # of Laptops on Order 8-25-20: 963 # of Laptops on Order 7/31/20: 360
of Laptops Received by 6/8/21: 920
6. # 9th Grade Laptops Requested: 94 # 10-12th Grade Laptops Requested: 108
Total Laptops Requested 6/8/21: 202
7. # of Wifi Hotspots Ordered: 250
8. # of Wifi Hotspots Requested: 147
9. # Wifi Hotspots Distributed: 96



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COVID Safety & Emergency Preparedness Updates ²⁵

- Walgreens would setup first and second shot appointments and oversee follow-up
- Walgreens brings all materials and remove all hazardous equipment. WCHS would provide tables, chairs, garbage bins and a large area for vaccinations and a second area for children to sit after the shot for observation. All Walgreens vaccinators are educated in understanding life saving techniques and carry epi pens.
- On-Site clinic can be up and running 2-3 weeks after signed agreement
- Number of vaccinations per day depends on number of people who sign up
 - Vaccination process takes 6-7 minutes for adult
 - Anticipating vaccination process will take 10-12 minutes for minors
 - Larger vaccine sites have vaccinated up to 1500-2000 shots a day
- WCHS slots at local Walgreens and Duane Reade's



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Safety ²⁶

- No reports of any cyber incidents
- Department of Health visited the school on May 5th 2021 with no findings or violations issued
- No NYPD visits and no incidents reported that involved the school
- Daily temperature screening was conducted for Staff & Visitors
- Safety Officers are scheduled to take a remote required State Security 8 hour annual training
- The schools contracted Security Company **Summit Security** has merged with **Allied Universal Security** and have sent the school an updated proposal which has not been presented for approval at this time. This is in the event that any outside Security staff is required



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Facilities

- Air conditioning units are prepared & available for use, Merv 13 filters installed as required.
- **ECB hearing** : Date scheduled for **6/1/21** for an Unwarranted Fire Alarm was adjourned with a new date **7/27/21**
- **ECB hearing** :Date scheduled for **6/15/21** for Sprinkler & Standpipe Record Keeping a new ECB hearing date is pending. Due to a scheduling issue.
- Building fully disinfected & sanitized



Recruitment and Enrollment 6/9/21

<u>Powerschool</u>	<u>ATS</u>	<u>FTE</u>
968	968	958

1. Discharged 4 January Graduates, 1 Graduate Pending; Conducting outreach to 11 with Zero Attendance
2. Conducted 2021-22 Admissions Lottery on 4/12/21 at 6pm (~196 attendees)
3. # of Incoming 9th Grade seats = 330
4. # of Incoming seats in grades 10th= 25 , 11th= 25 , 12th= 0
5. SchoolMint Applications as of 4/1/21 Lottery Deadline

9th Grade	415
10th Grade	29
11th Grade	23
12th Grade	7
Total	474



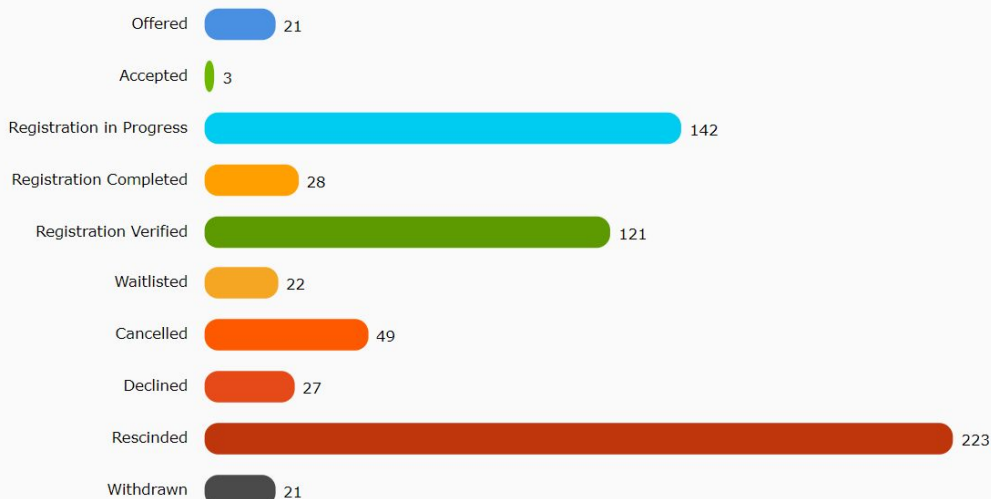
Recruitment and Enrollment as of 6/9/21

School Mint Applications

- Final Total of Applicants for 2020-21: 1037
 - Applicants Verified: 272
- Applicants for 2021-22 (as of 6/9/21): 657
 - Registrations Verified: 121
 - Registrations Completed: 28
 - Registrations In Progress: 142
 - Offered: 21
 - Accepted: 3
 - Waitlisted: 22



Recruitment and Enrollment 2021-22 as of 6/9/21: 657 Applications Total



Recruitment and Enrollment

WCHS Virtual Open Houses & Ongoing Outreach to feeder Middle Schools

- Saturday, April 17th, 2021 - 35 attended
- Saturday, May, 1st, 2021 - 18 attended
- Brooklyn Family Magazine Graduation Edition Ad - June 2021 (35,000 subscribers via print and email)
- WCHS marketing video campaigns, ["Why WCHS?"](#)
- NYC Charter Center Common Application will remain open through summer 2021 and along with NYC Charter Center marketing campaigns
- Continued social media marketing:
 - Google Ads
 - Youtube
 - Facebook
 - Instagram
 - Niche.com



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WCHS OFFERS:

Advanced Placement (AP)
Syracuse University Project Advance (SUPA)
Special Education (SPED)
English as a New Language (ENL) services
Student-driven course selection
Social-emotional supports
Visual and performing arts, extracurricular activities, athletics and much more!!!



Open enrollment has begun.
We currently have 9th grade seats available for the 2021-2022 school year.

Apply Today!

thewcs.org/apply



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Finance

As of **April 30, 2021**, total collected revenue for the period is \$14,656,960. million and total expenses for the period are \$12,718,869 million.

Total excess of revenue over expenses for the period is \$1,938,091

Total Assets	\$21.0 million
Total cash	\$17.8
Total Fixed Assets	\$2.3
Building Deposit	\$1.5
PPP Loan	\$2.0
Total Liabilities	\$16.3(*)

* Primarily – Deferred Rent of \$10,392,799 million.

Note:

PPP Loan forgiveness application was completed and is waiting for Board review to be submitted.

Budget 2021-2022 – is in progress

Interim Audit started May 24th 2021.



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Finance

Total Fiscal Budget

(Years Ending June 30)	Budget 2020	Budget 2021	Budget 2022E
STUDENTS (at full capacity)	960	960	960
STUDENTS (enrolled)	924	924	940
REVENUES			
Per Pupil Funding	16,743,826	16,432,847	17,200,782
Federal Funding	579,998	646,690	671,690
State Funding	73,000	366,369	1,903,313
Private Sources/Fundraising	-	-	-
Student Income	194,000	189,000	189,000
Miscellaneous Income	41,000	41,000	41,000
TOTAL REVENUES	17,631,824	17,675,906	20,005,785
EXPENSES			
Personnel Services			
Salaries & Wages	9,326,513	8,291,305	10,012,958
Payroll Taxes	850,510	827,295	1,009,079
Employee Benefits	822,283	832,112	1,264,128
Total Personnel Services	10,999,306	9,950,712	12,286,165
Professional Services	707,000	342,000	597,000
School Operations & Support	741,500	934,869	795,500
Technology	173,400	187,000	192,310
Interest	-	21,135	21,135
Occupancy	4,640,508	4,588,277	4,608,153
Depreciation & Amortization	230,000	220,000	226,600
TOTAL EXPENSES	17,491,714	16,243,993	18,726,863
NET SURPLUS/DEFICIT	140,110	1,431,913	1,278,922
CASH FLOW ADJUSTMENTS			
Operating Activities	370,110	1,651,913	1,505,522
Investing Activities	(250,000)	(200,000)	(200,000)
Financing Activities	-	-	-
NET CASH FLOW	120,110	1,451,913	1,305,522



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Human Resources

- WCHS received Oxford/UHC benefits plans renewal quote showing a 25% price increase
- Board delegated benefits renewal to Board Committee
- WCHS administered Faculty/Staff Benefits Survey
- Leadership & Board reviewed survey responses showing:
 - Preference for maintaining benefits plans/networks
 - Preference for not increasing out-of-pocket costs (deductibles/co-pays) or employee portion of benefits premium (semi-monthly payroll deduction)

Human Resources

- WCHS will **renew existing benefit plans** as is and **absorb the cost of the premium increase for each plan level** for 2021-22 with the following understandings:
 - Employees who keep their same plan level will not see a change in their semi-monthly benefits payroll deduction
 - WCHS will create a 3-5 year plan to contain benefits premium costs exploring the following options:
 - Gradually increasing the employee contribution to the plans and/or changing carriers or plan designs
 - Establishing Health Savings Accounts and/or Health Retirement Accounts to encourage tax-free employee health contributions
 - Level-funding (similar to self-insuring but for mid-size businesses)
 - Joining a PEO or establishing a consortium

Human Resources

Salary Increase for Staff

- **Approval:** Approve 5% increase for WCHS staff across the board for 2021-22 school year

Contracts

- Instructional contracts will be sent to staff by **Friday, June 18**
- Noninstructional contracts will be sent to staff by **Friday, June 25**

Accountability and Development

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Accountability

- **Local Assessment Plan reporting**
 - Spring STAR testing data must be submitted to SED by June 30.
- **SED Check-In Visit - June 14 and June 16**
 - Paula met with school leadership from 8:30-10am, observed 2 classrooms, debriefed with Jahi between visits, and met with the Board from 4:30-5:30pm.
 - Questions pertained to remote learning environment, school climate, improvements since the last visit, ELL enrollment, bilingual program, diversity, equity, and inclusion, school data, staff retention, college and career readiness, learning gaps, and whether or not we are working with any community organizations.
 - Second part of the visit will take place Wednesday, June 16 so she can visit a few in-person classrooms.
- **ARP-ESSER Funding**
 - Used predominantly for professional salaries. Put together by Jahi, Val, CSBM, and Kathy. Submitted June 8.
 - Required to post plan to website by July 1.
 - Val and Jahi collected public comment from parents, teachers and other stakeholders on the plan at the recent town hall meeting.



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Accountability and Development

Accountability

- **Board Annual Meeting**
 - [Board elections and self evaluations](#)
- **APPROVAL: Board Calendar**
 - July 20, 2021 at 5pm
 - August 17, 2021 at 5pm
 - September 21, 2021 at 6pm
 - October 19, 2021 at 6pm
 - November 16, 2021 at 6pm
 - December 21, 2021 at 6pm
 - January 18, 2022 at 6pm
 - February 15, 2022 at 6pm
 - March 15, 2022 at 6pm
 - April 26, 2022 at 6pm
 - May 17, 2022 at 6pm
 - June 21, 2022 at 6pm



Accountability and Development

Accountability

- **Civil Rights Data Collection (VADIR)** - school climate and serious incident submission due in July
- **Annual Report due August 1**
 - Progress Towards Goals due October 1
 - Finance submission due November 1

Development

- Talking with Viacom about a potential graduation speaker
- Small film shoot occurred on June 4 -5, provided approximately \$950 in additional funds for 2020-21 senior scholarships (thank you to Mr. James)



Parent Leadership Council

Next PLC Meeting will be held on June 17th, 2021 @6pm



The Marcy Lab School

The Marcy Lab School is FREE for all students. They prepare you to become Software Engineers. They provide laptops, textbooks & a small stipend as well. Their graduates typically earn an average salary just above \$100,000 in their first year of work.



U. S. Navy

The U.S. Navy will present on career and educational opportunities. The U.S. NAVY has over 150 roles to choose from. A career in the Navy can set you up for a lifetime of success.



Other Meeting Topics

Ms. Pink's Resources

How to apply for Government Jobs

What your scholar should be doing over the summer

Tips for returning to In-Person Learning

Community Table



Please complete the 2021-22 Board Elections and 2020-21 self evaluation below.

1. Email *

Board Elections

Check all that apply.

☐ Lourdes Rivera-Putz

Other: ☐ _____

Check all that apply.

☐ Samuel Rivera

Other: ☐ _____

Check all that apply.

☐ Kathy Gaffney

Other: ☐ _____

Check all that apply.

☐ John Witherspoon

☐ Manny Morales

Other: ☐ _____

Self-Evaluation

Board members will be evaluated annually, at the Board's annual meeting or such other time as is set by the Board President. Board members will be required to respond, in writing, to all of the questions included in the Board Self-Evaluation, Financial Disclosure Form, and Individual Board Member Self Review evaluation instrument presented below. Following this, each Board member will meet with the Board President to discuss the information included in these questionnaires and the performance of the Board member. The Board President will also complete the evaluation instruments, and will meet with the Executive Committee to discuss the information contained therein.

Throughout the charter term the board has dealt with a fluctuation of board members. Board members have had to resign due to personal reasons; nevertheless the current group of five board members has been invested and attentive to the daily operations and long-term goals of the school and are working to increase their membership in the new charter term. Board members not only attend monthly board meetings but meet informally every Friday to discuss school progress with School counsel and to identify issues/topics to be addressed with school leadership. Goals for the new charter term are to have a board retreat and start developing a strategic multi-year plan.

Mark only one oval.

[illegible]

Mark only one oval.

1 2 3 4 5 6 7 8 9

Less Adherence ○○○○○○○○ More Adherence

Mark only one oval.

[illegible]

9. 4. Has the Board and each individual member demonstrated a commitment to fostering relationships with staff, parents, and the community, including maintaining a communication link to the community, promoting WCHS's uniqueness as a school, and promoting a traditional educational philosophy? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	
Less Adherence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	More Adherence

10. 5. Has the Board held the administration accountable financially? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	
Less Adherence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	More Adherence

11. Comments *

2021-22 Board Calendar

- July 20, 2021 at 5pm
- August 17, 2021 at 5pm
- September 21, 2021 at 6pm
- October 19, 2021 at 6pm
- November 16, 2021 at 6pm
- December 21, 2021 at 6pm
- January 18, 2022 at 6pm
- February 15, 2022 at 6pm
- March 15, 2022 at 6pm
- April 26, 2022 at 6pm
- May 17, 2022 at 6pm
- June 21, 2022 at 6pm